



The Merits of the Transparent Gradebook inside CoursePlus

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The Online Gradebook

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Why Your Excel File Isn't Good Enough

- All Online Gradebooks:
 - Anytime, anywhere access
 - Automatically saved
 - One stop shop, i.e. efficiency
- Some Online Gradebooks:
 - Integration with LMS including synchronization with current roster, course communication, grade imports
 - Transparency, i.e. student views
 - Learner analytics

The CoursePlus Gradebook

- Synchronization with current roster
- Set-up warning notices
 - Potential issues
- Grade imports/synchronization
 - Discussion Forum, Quiz Generator
- ► Auto-match returning Drop Box submissions via Zip (compressed) file



The CoursePlus Gradebook, cont.

- Email feedback (grade, text and file)
- Student view
- Customize transparency/visibility
- Export Grades to Excel
 - ► Statistics/Analytics



Grading in the CoursePlus Gradebook

- Grade by
 - ▶ Item
 - Student
 - ▶ Group
- Grade by
 - Points
 - Percentages
 - Letters, pass/fail, or custom (set increments)
- Quick grade an item
 - ► Full credit for all students
 - Zero credit for ungraded students





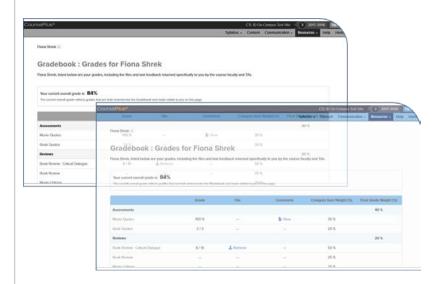


The Transparent Gradebook

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Levels of Transparency

- ► Transparent Gradebook = Open Gradebook
 - Visible to students
 - Category weights
 - Grades
 - Feedback (text, files)
 - CP does not currently allow for students to view analytics
 - Private to individuals
- Set "On-demand" Transparency By...
 - Item
 - Student
 - Prepared Final Grade



Why?

Merits of Transparency

Feedback to students that is prompt, relevant and continuous contributes to high student satisfaction levels in online courses. (Fish & Wickersham, 2009)

[S]tudents' extrinsic motivation is legitimate and should be respected. Only then can it be used to re-inforce intrinsic motivation. (Elton, 2006)

I soon found that the transparency of an open grade book fostered a healthy level of instructor accountability in my classes. For students, the open grade book made it easier to follow their performance over the course of the semester, and it opened a new avenue for teacher-student dialogue. (Schrand, 2010)

[R]elatively small barriers to information result in decisions that are based on intuitive thinking.... This tendency to account for only some of the available information can result in socially suboptimal behavior. (Smith, White, Kuzyk & Tierney, 2017)

Use the Gradebook to Increase Student Satisfaction

Feedback to students that is prompt, relevant and continuous contributes to high student satisfaction levels in online courses. (Fish & Wickersham, 2009)

- Consistent, Timely Communication
- Gradebook as a Dialogue
- Relevant Feedback as
 - Text Comments
 - Global or Individual
 - ► Files
 - Returning Student Submissions with Comments
 - Rubrics

	Grade	File	Comments	Category Item Weight (%)	Final Grade Weight (%)
Assessments					40 %
Movie Quotes	100 %	_	■ View	30 %	
Book Quotes	2/3	_	_	20 %	
Reviews					20 %
Book Review - Critical Dialogue	8 / 10	≛ Retrieve	_	50 %	
Book Review	100 %	★ Retrieve	■ View	25 %	
Movie Critique	_	_	_	25 %	
Exclude from Final Grade					0 %

Use the Gradebook to Increase Student Performance

[S]tudents' extrinsic motivation is legitimate and should be respected. Only then can it be used to reinforce intrinsic motivation. (Elton, 2006)

- ▶ Goals met through extrinsic motivation will allow transformation to intrinsic motivation
- Grade calculations motivate students
 - Grades as a measure of progress
- Quality feedback motivates students

Use the Gradebook to Increase Your (Faculty) Performance

I soon found that the transparency of an open grade book fostered a healthy level of instructor accountability in my classes. For students, the open grade book made it easier to follow their performance over the course of the semester, and it opened a new avenue for teacher-student dialogue. (Schrand, 2010)

- Accountability: Be ready for critique
- Maintain an open dialogue
- Meet student expectations

Use the Gradebook Because You Can!

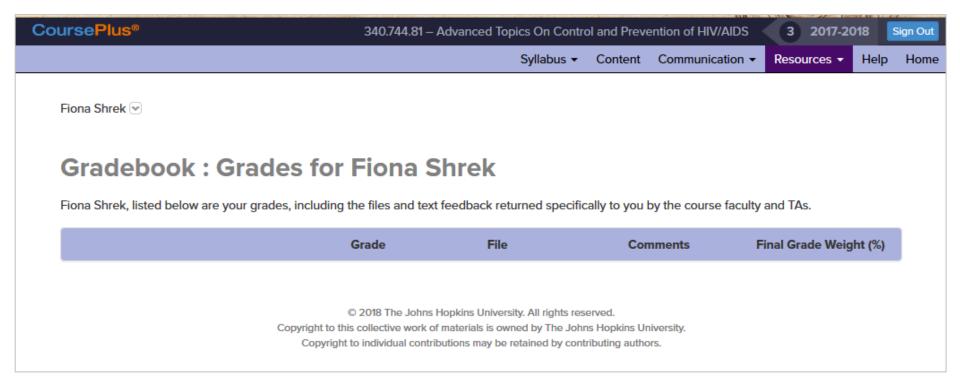
[R]elatively small barriers to information result in decisions that are based on intuitive thinking....This tendency to account for only some of the available information can result in socially suboptimal behavior. (Smith, White, Kuzyk & Tierney, 2017)

- Grades that are easy to access lead to more favorable perception of course
- ▶ Be consistent
- Develop your own best practices in regards to transparency
 - When, What

CoursePlus Features that Control Transparency

CoursePlus®

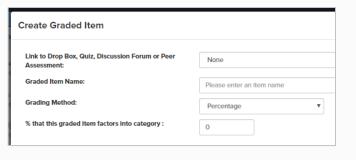
Student View: Gradebook Not Being Used



Gradebook Setup But Not Transparent

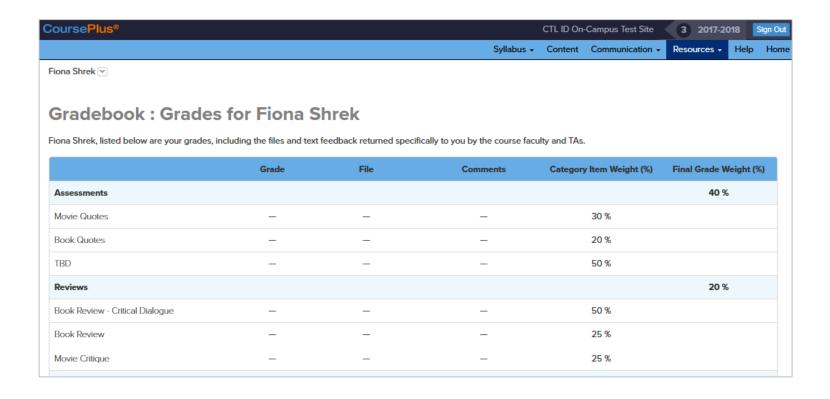
- Categories & Items are Always Visible
 - Category = Final Grade Weight
 - ► Item = Category Item Weight



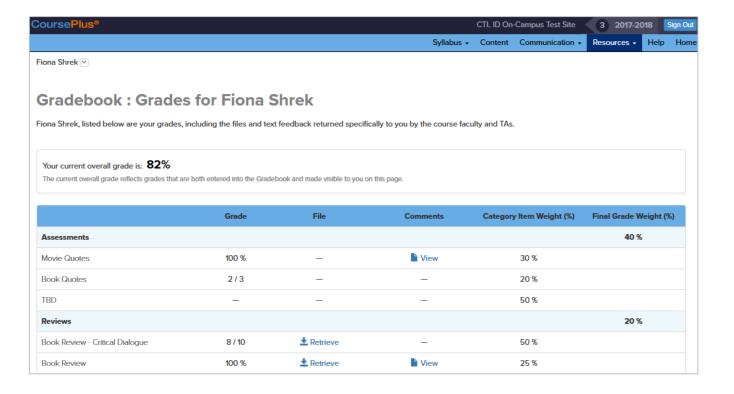




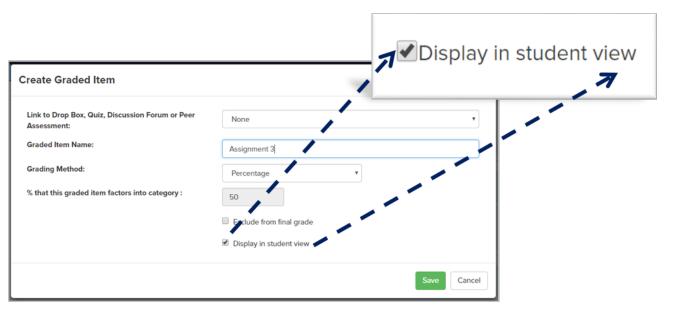
Student View: Gradebook Setup But *Not* Transparent



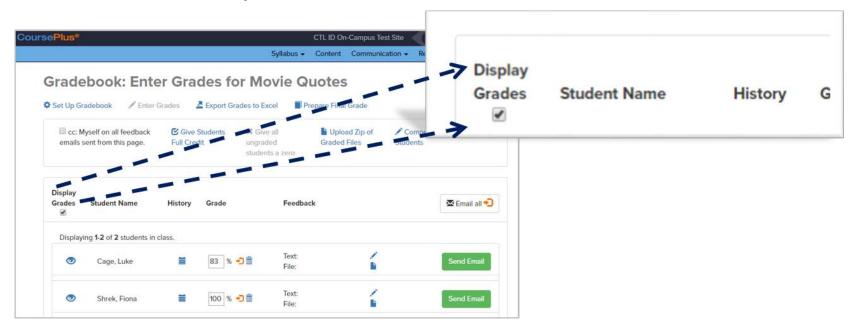
Student View: Gradebook Setup and also Transparent



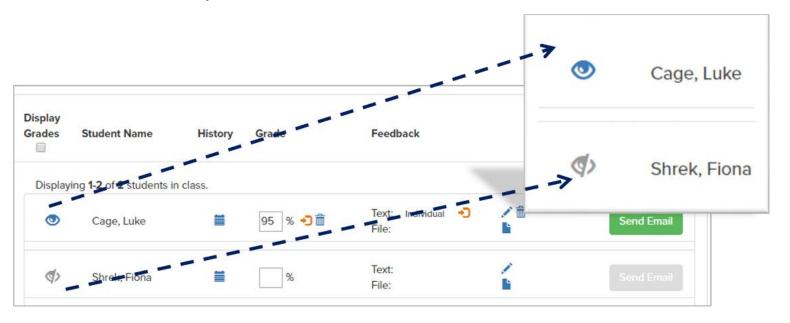
- ► Always (upon item creation): Display a single item for all students
 - ► From Gradebook: Setup: Create Graded Item



- ► On-demand: Display a single item for all students
 - ► From Enter Grades: By Item



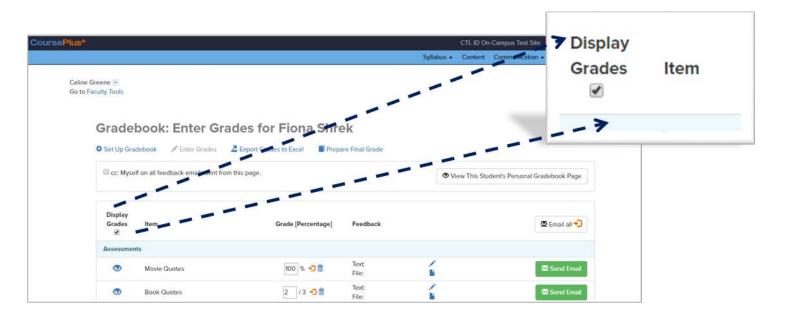
- ► On-demand: Display a single item for one or more students
 - ► From Enter Grades: By Item



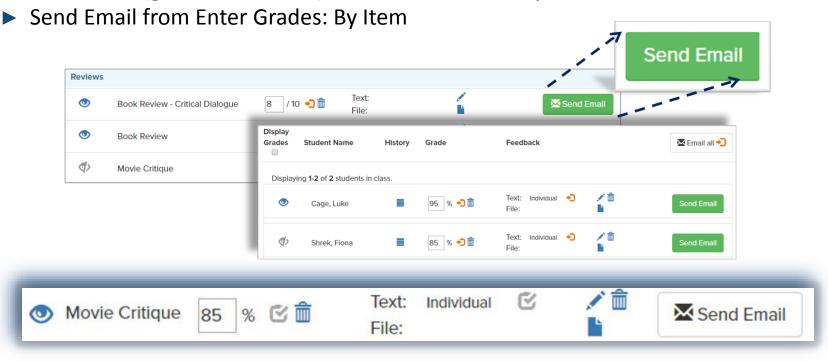
- ▶ On-demand: Display one or more items for a single student
 - ► From Enter Grades: By Student



- ► On-demand: Display all items for a single student
 - ► From Enter Grades: By Student



- ► On-demand: Display a single item for a single student
 - Send Email (grade + feedback) from Enter Grades: By Student

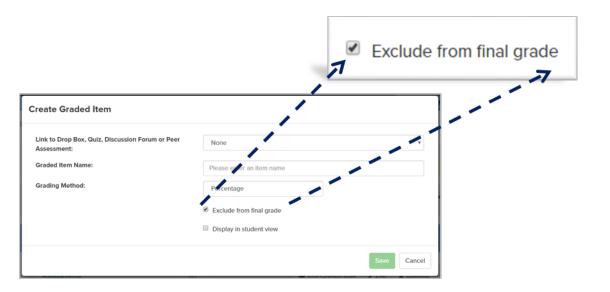


- On-demand: Display a single item for all students
 - Email all (grade + feedback) from Enter Grades: By Item



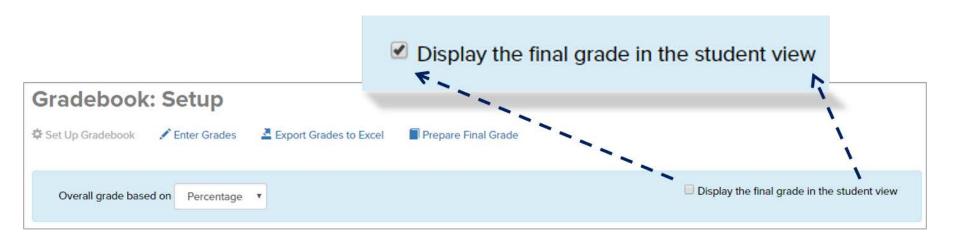
Exclude Item from Final Grade

- ► From Gradebook: Setup: Create or Edit Graded Item
- Opportunity for qualitative feedback



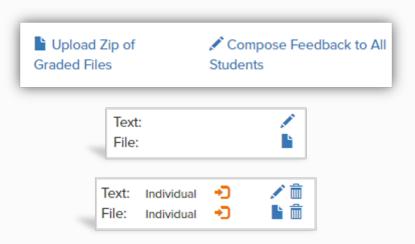
Display Final Grade in Student View

- ► From Gradebook: Setup
- Final grade must be prepared



Feedback in Gradebook

- ► Global vs. Individual feedback
 - ► Text comments
 - Upload files
- "Send Email"
 - Sends grade, indicates any feedback
 - Makes item visible



Scenarios Discussion



Scenario 1 – To Err is Human; To Avoid the Err, Divine

- Excel vs. CoursePlus Gradebook
 - Roster synchronization
 - ► Efficiency, e.g. Quiz Generator grade import

- Transparency affords:
 - Faculty accountability and vulnerability: errors in record-keeping
 - ► Early intervention from faculty perspective

Scenario 2 – The Missing Communication

- ▶ Prompt, relevant feedback promotes student satisfaction
- ► Individual feedback = sense of value = investment in learning
- Transparency affords:
 - Early intervention from student perspective
 - Extrinsic motivation (calculated overall grade) can translate to intrinsic motivation
 - An opportunity for dialogue

Scenario 3 – The Announcement Sent Too Soon

- Develop best practices appropriate for your teaching team
 - Communication within a team is essential
- Develop best practices for individual actions
 - Displaying grades
 - Sending announcements
- ► Transparency affords:
 - Satisfying student curiosity
 - Faculty accountability

Scenario 4 – The III-timed Transparency

- Develop best practices for actions
 - Displaying grades
 - Sending announcements
 - Special permissions
- Transparency affords:
 - Satisfying student curiosity
 - Dialogue, both
 - Students' communications with their peers
 - Faculty-student communications

Scenario 5 – It's all in the Design

- ► Gradebook Setup should match Methods of Assessment
- CoursePlus Gradebook displays Current Overall Grade based on visible items
- Transparency affords:
 - Easy access to information = increased satisfaction
 - Extrinsic motivation (calculated overall grade) can translate to intrinsic motivation
 - Faculty should be very clear if "current overall grade" is not an accurate indication of true course average

"...[C]onsider that great responsibility follows inseparably from great power."

Les Représentans du peuple se rendront à leur destination, investis de la plus haute confiance et de pouvoirs illimités. Ils vont déployer un grand caractère. Ils doivent envisager qu'une grande responsabilité est la suite inséparable d'un grand pouvoir. Ce sera à leur énergie, à leur courage, et sur-tout à leur prudence, qu'ils devront leur succès et leur gloire.

But with these powers...

Words of Caution

- Match syllabus
 - Category weights
 - ► No surprises in Final grade
- Student Expectations
 - **▶** Timeliness
 - "On demand" visibility (one v. all)
 - Students talk!
 - Global and individual Feedback
 - Displaying grade before entering feedback
- Student Mindset
 - Quantitative v. Qualitative Feedback
 - Remember purpose
- ▶ Be Open to Critique

Are You Ready to Make the Gradebook in CoursePlus Do More for You and Your Students?

References

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